

# RAISING STANDARDS IN THE STONE INDUSTRY

Our mission: To ensure the sourcing of natural stone respects the environment and improves the lives of the people working in quarries and factories.

## WHY?

Stone may still be an unregulated industry in the developing world, but members of TFT's Responsible Stone Programme are changing the current story.

## WHO?

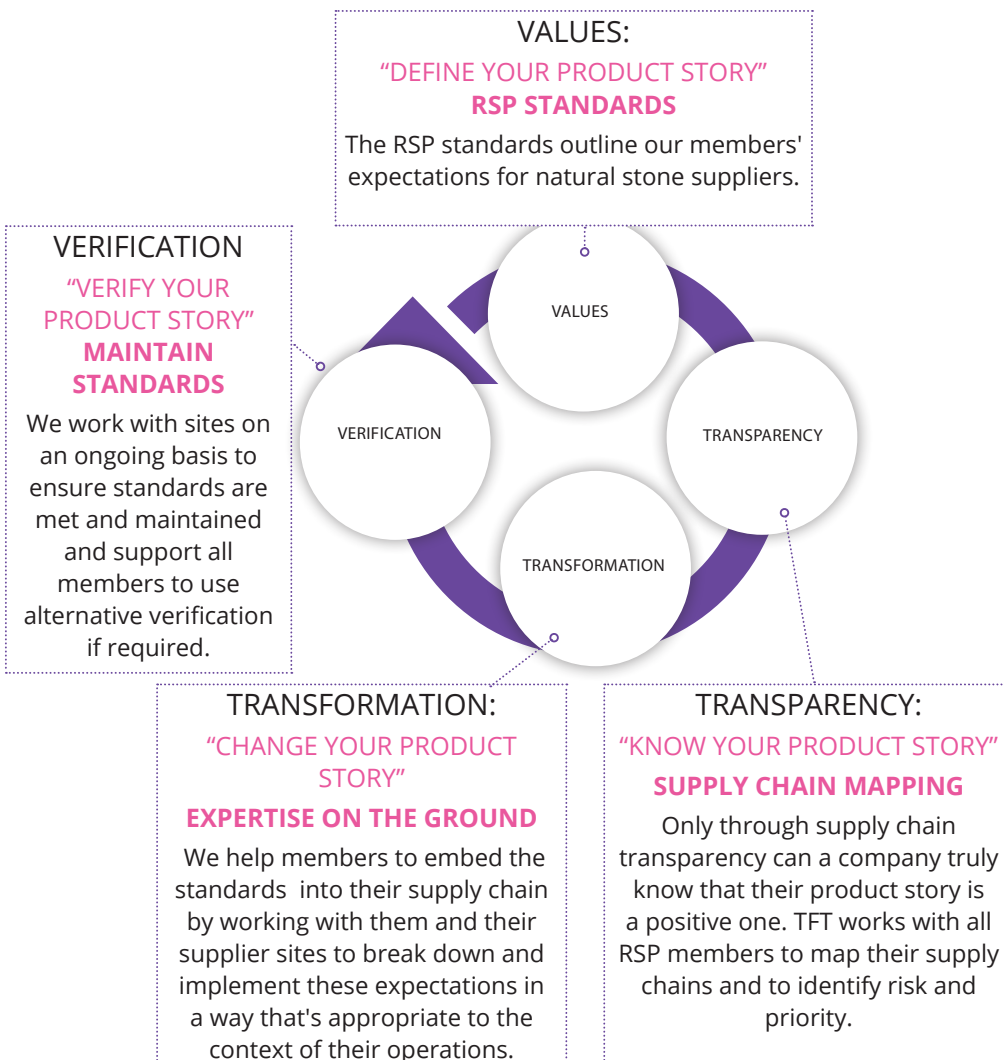
Members include retail buyers, importers and factories across Europe, China and India. The RSP is supported by the Dutch sustainable trade initiative, IDH.

## HOW?

Members' commitments are supported on the ground by TFT's global field teams who work with each member's factories and quarries to drive standards.

## How the Responsible Stone Programme brings change

Our model for change outlines the stages TFT Responsible Stone Programme members are taken through.



## What are members working towards?

All our members are expected to work towards implementing the RSP standards at all sites in their supply chain. Our standards are separated into three levels and we work in partnership with members to meet these.

### Level 1 sites:

- have the appropriate licence to operate.
- provide information on their supply chain to the RSP and facilitate access to the quarries.
- do not use child, bonded or forced labour.
- have good health and safety standards, both at the worksite and in any accommodation provided.
- keep accurate records of wages and working hours, and standard working hours and wages are within the legal requirements.
- have contractual relationships with all direct employees and provide them with statutory rights and benefits.
- have transparent recruitment processes and practices in place to ensure workers at the site are not discriminated against on any grounds.
- manage basic environmental impacts.

### Level 2 sites:

- extend statutory rights and benefits to all workers at the site, including those employed in-directly and seasonal workers.
- ensure all working hours (including overtime) are within legal requirements for all workers on site, including those employed indirectly and seasonal workers.
- allow and encourage freedom of association and collective bargaining.
- have a grievance mechanism in place.
- have good standards of environmental management in place, including emissions to water and air.

### Level 3 sites:

- pay 'living wages'.
- have a good relationship with local stakeholders, including communities.
- ensure working conditions meet international standards as well as legal requirements.
- have a proactive approach to discrimination: there is no discrimination in the workplace.

## Types of membership

### Active member

Active members are those with leverage and access to directly influence the factories and quarries in their supply chain. Active members disclose their full supplier base to TFT and publicly commit to implementing the RSP's standards in their supply chains.

### Factory member

Factories who are willing to be transparent and will open their operations to TFT can become RSP members in their own right. Credible differentiation in the marketplace can be invaluable for attracting new buyers seeking responsible stone.

### Supporting member

Supporting members are those who have no supply chain leverage but support the RSP's standards. They may include public sector organisations with stone procurement needs.

## CONTACT US

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